

Minutes of the Meeting

Of the

Board of Control

Friday, May 10, 2019

6:30 PM

Mrs. Johnson called the meeting to order and called for the roll to be taken.

Present: Mrs. Coy, Mrs. Johnson, Mr. Tatje, Mrs. Wilder

Absent: Mrs. Arlie, Mrs. James, Ms. Joseph

Mrs. Johnson recognized Mr. Tatje who made a motion for the suspension of the rules to add an item to the agenda to consider the suspension of the Acting Director/Assistant Director Dana Douglas. Mrs. Wilder seconded the motion.

Vote: Mrs. Arlie: Absent, Mrs. Coy: Yes, Mrs. James: Absent, Mrs. Johnson: Yes, Ms. Joseph: Absent, Mr. Tatje: Yes, Mrs. Wilder: Yes.

Results: Yes: 4, No: 0, Absent: 3. Motion Approved.

Mrs. Johnson then recognized Mr. Tatje who read a statement: "After receiving sufficient information to justify a reasonable belief of alleged fiscal misconduct at its April 22, 2019 public meeting, the Library Board of Control took emergency action to safeguard the public funds and to protect the integrity of the Board approved Library System budget, without reference to the Library Policies and Procedures. As such, to implement a procedural remedy of fully reinstating Dana Douglas to her position as Assistant Library Director, along with retroactive payment of any earned compensation at the Library Board approved salary and accrual of earned leave, beginning April 22, 2019 through the date of the action by the Board." He then recommended that action be taken to accomplish this. After a discussion and consideration of procedure, Mrs. Coy made a motion to reinstate Mrs. Douglas as the Assistant Director, compensate her at her approved salary and with benefits from April 22 through today's date May 10, 2019. Mrs. Wilder seconded the motion. Mrs. Johnson called for a vote.

Vote: Mrs. Arlie: Absent, Mrs. Coy: Yes, Mrs. James: Absent, Mrs. Johnson: Yes, Ms. Joseph: Absent, Mr. Tatje: Yes, Mrs. Wilder: Yes.

Results: Yes: 4, No: 0, Absent: 3. Motion Approved.

Mrs. Johnson then moved the meeting to New Business and recognized Mr. Talbot Quinn to address the Board. Representing Adams and Reese (attorneys for the Board) Mr. Quinn reviewed the proposed settlement in the matter of Cynthia Dubois vs. the Library Board of Control. He stated that a settlement was being submitted for Board consideration and approval. The final proposal is a financial payment of \$21,000.00, plus 40 hours of annual leave in exchange for withdrawal of any and all claims against the Library Board of Control and Library. There was a brief discussion of the settlement. Mr. Tatje moved to authorize the attorneys to enter into a settlement agreement. The motion was seconded by Mrs. Coy. Mrs. Johnson called for a vote on the motion.

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Vote: Mrs. Arlie: Absent, Mrs. Coy: Yes, Mrs. James: Absent, Mrs. Johnson: Yes, Ms. Joseph: Absent, Mr. Tatje: Yes, Mrs. Wilder: Yes.

Results: Yes: 4, No: 0, Absent: 3. Motion Approved.

With the business of the meeting concluded, Mrs. Johnson called for a motion to adjourn. Mrs. Coy moved to adjourn, seconded by Mr. Tatje. The vote was unanimous in agreement and the meeting adjourned.

Randy A. De Soto

Library Director (Interim)

Virgie J. Johnson, President

Library Board of Control